

SALARY GRADES with JOB TITLES
Effective July 1, 2023

Job Titles with Salary Grades - 07-01-23

Salary Grade	Minimum	Maximum	Job Title	Pay Frequency
Grade 7	\$15.50	\$25.58	Academic Advisor	Hourly
			Accounts Specialist	Hourly
			Accounts SpecialistII	Hourly
			AdminAsstI	Hourly
			Assistant Project Coordinator I	Hourly
			Buyer Assistant	Hourly
			Catering Coordinator	Hourly
			Cook	Hourly
			Facilities Worker III	Hourly
			Farm Labor II	Hourly
			Floor Supervisor	Hourly
			General Office Support	Hourly
			Grants Specialist	Hourly
			IT Office Coordinator	Hourly
			NR_Gen_Admin_Coordinator	Hourly
			Nursery Coordinator	Hourly
			Office Assistant	Hourly
			Office Support	Hourly
			Outreach Assistant	Hourly
			ShippingReceiving Asst	Hourly
			System Coordinator	Hourly
			UV_MailClerk	Hourly
			Vault Cashier II	Hourly
Grade 8	\$18.29	\$30.18	Accounts Specialist III	Hourly
			Area Coordinator	Hourly
			Assistant Program Coordinator	Hourly
			Community Development Specialist Gr8	Hourly
			Coordinator I	Hourly
			Course Materials Coordinator	Hourly
			General Maintenance	Hourly
			Grants Specialist II	Hourly
			Maintenance_Lead	Hourly
			Payroll Specialist	Hourly
			POS Technician	Hourly
			Residential International Housing and Con	Hourly
			Resource Coordinator	Hourly
			Service Lab Coordinator	Hourly
			Specialty Crop Farm Supervisor	Hourly
			Supervisor	Hourly
			Web Developer	Hourly
Grade 9	\$21.58	\$35.61	Agriculture Laborer Lead	Hourly
			Advisor	Hourly
			Administrative Assistant	Hourly
			Accounts Payable Supervisor	Hourly
			Assistant Manager	Hourly
			Dietician	Hourly

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			Financial Systems Support	Hourly
			Human Resources Generalist	Hourly
			Information Security Analyst	Hourly
			Marketing Coordinator II	Hourly
			Outreach Coordinator	Hourly
			Sous Chef	Hourly
Grade 10 - Hourly	\$25.47	\$42.02	Administrative Assistant III	Hourly
			Assistant Director Residential	Hourly
			Brewery Cafe Manager	Hourly
			Fin_Sys_Accountant	Hourly
			HVAC Technician	Hourly
			Kellogg House Coordinator_Sr.	Hourly
			Learning-Reading Specialist-Advisor	Hourly
			Manager	Hourly
			Operations Manager	Hourly
			Program Coordinator	Hourly
			UB_Program Advisor	Hourly
Grade 10 - Salary	\$64,480	\$87,403	AsstDirLeadershipDev	Salary
			AsstDirLeadershipRetail	Salary
			Conference Sales Mgr	Salary
			Coordinator III	Salary
			Digital Content Strategist	Salary
			Facilities Supervisor	Salary
			NR_ProjectCoordinator	Salary
			Payroll Supervisor	Salary
			Program Coordinator	Salary
			Retail Manager	Salary
			Research Associate	Salary
Grade 11	\$65,000	\$107,250	AR_Supervisor	Salary
			Assistant General Manager	Salary
			Communications & External Relations Spec	Salary
			Executive Assistant	Salary
			Facilities Manager	Salary
			Farm-StoreSupvr	Salary
			Human Resources Manager	Salary
			Manager	Salary
			Marketing and Branding Dev	Salary
			Outreach Coordinator	Salary
			Property Manager	Salary
			Sr Manager_KW	Salary
			System Manager	Salary
			Technology Manager	Salary
Grade 12	\$78,000	\$128,700	Assistant Director	Salary
			Director_Grants	Salary
			Director-Talent Search	Salary
			Executive Chef	Salary
			General Business Manager	Salary

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			Grants and Contracts Manager	Salary
			Manager-Retail Information Technology	Salary
			Staff / Research Scientist	Salary
			Systems_Analyst	Salary

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Grade 13	\$93,600	\$154,440	Associate Director	Salary
			Director_UB Programs	Salary
			Director-AGRIscapes Outreach and Urban Farm	Salary
			Business Manager	Salary
			Director-AGRIscapes Outreach and Urban Farm	Salary
			Jr-Dir for Grants	Salary
			Project Director	Salary
Grade 14	\$112,320	\$185,328	Director	Salary
	\$112,320	\$185,328	Human Resources Director_CHRO	Salary
Grade 15	\$134,784	\$222,394	Sr. Director	Salary
Grade 15	\$134,784	\$222,394	CFO_Director	Salary
Grade 15	\$134,784	\$222,394	Associate Executive Director_COO	Salary
Grade 16	\$161,741	\$266,872	Executive Director_CEO	Salary